

**THE 2026 ANNUAL GENERAL MEETING
OF SHAREHOLDERS
MACHINES AND INDUSTRIAL
EQUIPMENT CORPORATION**

No. **481** /BB-DHĐCĐTN2026

THE SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

Ha Noi, June 26th 2026

**VOTE COUNTING MINUTES
ON THE MATTERS VOTED FOR APPROVAL AT THE 2026 ANNUAL
GENERAL MEETING OF SHAREHOLDERS FOR THE 2026–2031
TERM**

MACHINES AND INDUSTRIAL EQUIPMENT CORPORATION

Head Office: No. 7A Mac Thi Bui Street, Vinh Tuy Ward, Hanoi City

Enterprise Code: 0100101379

Today, on June 26, 2026, the 2026 Annual General Meeting of Shareholders for the 2026–2031 term of Machines and Industrial Equipment Corporation was held at the 10th Floor Conference Hall of the Corporation's Head Office, No. 7A Mac Thi Bui Street, Vinh Tuy Ward, Hanoi City. The Vote Counting Committee consisted of:

1. Mr. Nguyen Huu Hien, Head of the Finance and Accounting Department: Head of the Committee;
2. Mr. Bui Quang Huy, Deputy Head of the Business and Market Department: Member;
3. Ms. Hoang Thi Tam, Chairperson of the Trade Union of the Corporation Office: Member;
4. Mr. Nguyen Trung Kien, Officer of the Finance and Accounting Department: Member.

The Vote Counting Committee prepared these Minutes on the vote counting results of the matters voted on by collecting, counting and announcing the results immediately after voting on each matter at the 2026 Annual General Meeting of Shareholders for the 2026–2031 term of Machines and Industrial Equipment Corporation.

As of the time of voting, there were 13 delegates attending the Meeting, representing 161 shareholders; the total number of voting shares attending the Meeting was 141.632.000 shares, equivalent to 99,747% of the total voting shares.

The vote counting results for approval of the Reports and Proposals are as follows:

1. **Approval of the Report of the Board of Directors on governance and the performance of the Board of Directors and each member of the**



Board of Directors in 2025, and the 2026 Plan, according to Report No. 397/BC-MIE-HDQT dated 05/6/2026

Number of shares in favor: 141.632.000 shares, accounting for 100% of the total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

2. Approval of the Report of the Board of Directors on governance and the performance of the Board of Directors and each member of the Board of Directors for the 2021–2026 term; and the Plan for the 2026–2031 term, according to Report No. 398/BC-MIE-HDQT dated 05/6/2026

Number of shares in favor: 141.632.000 shares, accounting for 100% of the total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

3. Approval of the Report on Corporate Governance at the Corporation in 2025, according to Report No. 399/BC-MIE-HDQT dated 05/6/2026

Number of shares in favor: 141.632.000 shares, accounting for 100% of the total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

4. Approval of the Report of the Supervisory Board on the business results of the Corporation, the performance of the Board of Directors and the General Director in 2025, and the 2026 Plan, according to Report No. 400/BC-MIE-BKS dated 05/6/2026

Number of shares in favor: 141.632.000 shares, accounting for 100% of the total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

5. Approval of the Report of the Supervisory Board on the business results of the Corporation, the performance of the Board of Directors and the General Director for the 2021–2026 term, and the Plan for the 2026–2031 term, according to Report No. 401/BC-MIE-BKS dated 05/6/2026

Number of shares in favor: 141.632.000 shares, accounting for 100% of the total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

6. Approval of the Self-Assessment Report on the performance of the Supervisory Board and its members in 2025 and for the 2021–2026 term, according to Report No. 402/BC-MIE-BKS dated 05/6/2026

Number of shares in favor: 141.632.000 shares, accounting for 100% of the total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

7. Approval of the Report on the 2025 production and business performance and the 2026 production and business plan of the Corporation as follow

No.	Indicator	Actual 2025		2026 Plan	
		Consolidated	Parent Company	Consolidated	Parent Company
1	Revenue (billion VND)	1.656,36	281,36	1.656,36	309,50
2	Profit before tax (billion VND)	22,41	3,22	22,41	3,54
3	Profit after tax (billion VND)	18,36	2,65	17,93	2,83

Number of shares in favor: 141.632.000 shares, accounting for 100% of the total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

8. Approval of the audited 2025 Combined and Consolidated Financial Statements, the 2025 profit distribution plan of the Parent Company, and the 2026 profit distribution plan

After adjusting the owner's equity capital contribution figures in the financial statements to match the charter capital and making other adjustments (if any), the 2025 financial statements shall be submitted for approval at the nearest General Meeting of Shareholders or approved via written resolution in

accordance with the Charter on the organization and operation of MIE (the Charter).

The profit distribution plan for 2025 and the 2026 business plan of the Parent Company shall be submitted for approval at the nearest General Meeting of Shareholders or approved via written resolution in accordance with the Charter of MIE.

Number of shares in favor: 141.632.000 shares, accounting for 100% of the total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

9. Approval of the Proposal on the upward adjustment of the Owner's contributed capital figure in the Financial Statements to equal the charter capital, according to Proposal No. 405/TTr-MIE-HDQT dated 05/6/2026

Number of shares in favor: 141.632.000 shares, accounting for 100% of the total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

10. Approval of the Proposal on the cancellation of the public company status, according to Proposal No. 406/TTr-MIE-HDQT dated 05/6/2026

Number of shares in favor: 141.632.000 shares, accounting for 100% of the total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

11. Approval of the Proposal on the selection of the auditing firm for the 2026 Financial Statements, according to Proposal No. 407/TTr-MIE-BKS dated 05/6/2026

Number of shares in favor: 141.632.000 shares, accounting for 100% of the total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

12. Approval of the Report on salaries, remuneration, bonuses and other benefits paid in 2025 to the Board of Directors, the Supervisory

Board, the General Director & Other Managers; and the 2026 salary and remuneration plan for the Board of Directors and the Supervisory Board

To approve the final settlement of the total remuneration and salary paid in 2025 to the members of the Board of Directors in the amount of VND 665,900,000, and to the members of the Supervisory Board in the amount of VND 449,200,000.

2026 salary and remuneration plan: The Board of Directors shall formulate and approve the 2026 salary and remuneration plan in accordance with the Regulation on the determination and distribution of the salary fund, remuneration, and bonuses (as amended and supplemented pursuant to SCIC's opinion set out in Document No. 2314/ĐTKDV-TCCB dated December 31, 2025).

The total salary and remuneration for 2026 payable to the members of the Board of Directors and the Supervisory Board shall be submitted to the 2027 Annual General Meeting of Shareholders of MIE for consideration and approval.

Number of shares in favor: 141.632.000 shares, accounting for 100% of the total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

13. Approval of the Proposal on the addition and amendment of the Corporation's business lines, according to Proposal No. 409/TTr-MIE-HĐQT dated 05/6/2026

Number of shares in favor: 141.632.000 shares, accounting for 100% of the total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

14. Approval of the Proposal on the amendment to the Charter on Organization and Operation of the Corporation

- To amend Clause 1, Article 30 of the Draft Charter of MIE as follows: replace the provision "The Board of Directors shall consist of three (03) members, including one (01) Chairman and the other members" with "The Board of Directors shall consist of from three (03) to five (05) members, including one (01) Chairman and the other members. The specific number of members of the Board of Directors shall be determined by the Annual General Meeting of Shareholders."

- All other contents shall remain unchanged in accordance with Proposal No. 446/TTr-MIE-BOD dated 23 June 2026.



Number of shares in favor: 141.632.000 shares, accounting for 100% of the total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

15. To approve the submission seeking shareholders' approval on the Internal Regulations and the Rules of Operation of the Board of Directors of the Corporation at the latest General Meeting of Shareholders or by other forms as provided in the Corporation's Charter to Proposal No. 464/TTr-MIE-HĐQT dated 25/6/2026

Number of shares in favor: 141.632.000 shares, accounting for 100% of the total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

16. To approve the submission seeking shareholders' approval on the Rules of Operation of the Supervisory Board of the Corporation at the latest General Meeting of Shareholders or by other forms as provided in the Corporation's Charter to Proposal No. 465/TTr-MIE-HĐQT dated 25/6/2026

Number of shares in favor: 141.632.000 shares, accounting for 100% of the total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

17. Approval of the Proposal on the election of members of the Board of Directors of the Corporation for the 2026–2031 term, according to Proposal No. 467/TTr-MIE-HĐQT dated 25/6/2026

Number of shares in favor: 141.632.000 shares, accounting for 100% of the total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

18. Approval of the Proposal on the election of members of the Supervisory Board of the Corporation for the 2026–2031 term, according to Proposal No. 468/TTr-MIE-HĐQT dated 25/6/2026

Number of shares in favor: 141.632.000 shares, accounting for 100% of the total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total shares attending and voting at the Meeting.

Based on the provisions of the Law on Enterprises, the Charter, and the Internal Corporate Governance Regulations of Machines and Industrial Equipment Corporation, the above contents were approved at the 2026 Annual General Meeting of Shareholders for the 2026–2031 term.

VOTE COUNTING SUPERVISOR

**ON BEHALF OF THE BODS
CHAIRMAN**

(Signed in Vietnamese version)

(Signed in Vietnamese version)

Nguyen Thi Kim Anh

Tran Quoc Toan

VOTE COUNTING COMMITTEE

Mr. Nguyen Huu Hien

Ms. Hoang Thi Tam

(Signed in Vietnamese version)

(Signed in Vietnamese version)

Mr. Bui Quang Huy

Mr. Nguyen Trung Kien

(Signed in Vietnamese version)

(Signed in Vietnamese version)